

To whom it may concern,

I recommend **Mateo Fidabel** based on their very good performance and knowledge growth during their participation in the Data Engineering training group in the MentorMate University Foundation Program offered by MentorMate from April 2023 to October 2023.

During their time in the program, Mateo Fidabel exhibited a dedication to learning and a strong commitment to professional development.

They had to go through a challenging training program in which they gained knowledge in the following tools, technologies, etc: Git Basics and Flow, Python, Jira, Spark, SQL, ETL and DWH, Data Quality, SCRUM methodology, Cloud Technologies such as Azure (Data storage, Data processing, Data security), GCS, and DataBricks.

Here are some key highlights of their performance and knowledge development:

- **Work Ethic:** Throughout the training program, Mateo exhibited a professional attitude towards the program, fellow members, and Talent Trainers. Mateo sought to participate in various activities, whether technical or soft skills focused. They demonstrated a good foundation of organizational skills by keeping deadlines into account and ensuring tasks were completed on time.
- **Quick Learner:** Mateo displayed the ability to grasp complex material and to quickly apply theoretical knowledge into practice. This has been observed throughout the demo project development. Moreover, Mateo has demonstrated a desire to continuously enhance already existing project functionalities.
- **Team Player:** Mateo has demonstrated to possess a team-oriented mindset. They were able to successfully collaborate with team members from various departments, as well as to group discussions. Mateo has shown eagerness to share their knowledge and experience with participants. Moreover, they have demonstrated a foundation of leadership skills, as they were not afraid to take initiative and lead the team to success.
- **Strong Problem Solver:** During the demo project development Mateo was challenged with different technical problems and they confidently approached the issues. Mateo has demonstrated the ability to consider various factors when making a decision, as well as ways for enhancement.

- **Adaptability:** Mateo is driven to become a successful professional in the field, therefore, constantly sought feedback and ensured recommendations were taken into consideration. Moreover, Mateo has demonstrated the ability to adapt accordingly and quickly to challenges.

In summary, Mateo Fidabel is a very motivated individual. They will excel in any future endeavors they choose to pursue.

I wholeheartedly recommend Mateo Fidabel, and I believe they have a bright future as a Data Engineer. If you have any further questions or would like to discuss their qualifications in more detail, please do not hesitate to contact me and the MentorMate University Team at the email address below.

Thank you for considering my recommendation. I am confident that Mateo Fidabel will continue to impress and achieve remarkable success in their career.

Sincerely,

Nadezhda Petkova

Talent Development Lead